CERTIFICATE OF INCORPORATION

Know all men by these presents. That we, the undersigned, all of whom are citizens of the United States, have this day voluntarily associated ourselves together for the purpose of forming a corporation under the provisions of Subchapter III of Chapter XVIII of an Act of Congress entitled "An act to establish a code of law for the District of Columbia, approved March 8, 1901, and amended by the Acts of Congress approved January 31, 1902, and June 30, 1902:"

First. That the name of said corporation shall be the "NATIONAL SHORTHAND REPORTERS ASSOCIATION"

Second. That the term of existence of said corporation shall be perpetual from and after the date of its incorporation.

Third. That the particular business and objects of the said National Shorthand Reporters Association shall be

TO SECURE THE BENEFITS RESULTING FROM ORGANIZED EFFORT,

THE RECOGNITION AND PROMOTION OF PROFESSIONAL ETHICS,

TO FOSTER A SCIENTIFIC SPIRIT IN THE PROFESSION,

TO SECURE THE MAINTENANCE OF A PROPER STANDARD OF EFFICIENCY AND COMPENSATION,

THE ENLIGHTENMENT OF THE PUBLIC AS TO THE POSSIBILITIES AND LIMITATIONS OF SHORTHAND,

THE PROMOTION AND MAINTENANCE OF PROPER STENOGRAPHIC LAWS,

And, in general,

THE ADVANCEMENT OF THE INTERESTS OF THE SHORTHAND PROFESSION.

Fourth. That the number of directors who shall manage the affairs of said corporation for the first year of its existence shall be seven, and their names and addresses are as follows:

CHARLES CURRIER BEALE, of Boston, Massachusetts;

REUEL SMALL, of Portland, Maine;

JEROME B. HOWARD, of Cincinnati, Ohio;

G. RUSSELL LEONARD, of Chicago, Illinois;

MINNIE E. KEHOE, of Pensacola, Florida;

KENDRICK C. HILL, of Trenton, New Jersey; and HERMAN H. PECHIN, of Washington, D. C.

Witness our hands and seals this 3rd day of December, A.D., 1904.

CERTIFICATE OF INCORPORATION.

MNOW ALL HEN BY THESE PRESENTS, That we, the undersigned, all of whom are citizens of the United States and of the District of Columbia, have this day voluntarily associated curselves together for the purpose of ferming a corporation under the provisions of Subchapter III of Chapter XVIII of an Act of Congress entitled "An act to establish a code of law for the District of Columbia, approved March 3, 1901, and amended by the Acts of Congress approved January 31, 1902 and June 30, 1902:

AND WE HEREBY CERTIFY,

FIRST. That the name of said corporation shall be the "National Shorthand Reporters' Association."

SECOND. That the term of existence of said corporation shall be perpetual from and after the date of its incorporation.

THIRD. That the particular business and objects of the said National Shorthand Reporters' Association shall be to secure the benefits resulting from organized effort, the recognition and promotion of professional ethics, to foster a scientific spirit in the profession, to secure the maintenance of a proper standard of efficiency and compensation, the enlightenment of the public as to the possibilities and limitations of shorthand, the promotion and maintenance of proper stenographic laws, and, in general, the advancement of the interests of the shorthand profession,

FOURTH. That the number of DIEECTORS who shall manage the affairs of said corporation for the first year of its existence shall be seven; and their names and addresses are as follows:

CHARLES CURRIER BEALE, OF BOSTON, MASSACHUSETTS;

REUEL SMALL, OF PORTLAND, MAINE;

JEROIE B. HOWARD, OF CINCINNATI, OHIO;

G. RUSSELL LEONARD, OF CHICAGO, ILLINOIS;

MINNIE E. KEHOE, OF PENSACOLA, FLORIDA;

KENDRICK C. HILL, OF TRENTON, NEW JERSEY; AND

HERMAN H. PECHIN, OF WASHINGTON, D. C.;

WITHESS our hands and seals this 2 day of Alemania.

A. D., 1904.

Melina H. Poelin FEAL)

Millith Sohne an (SEAL)

Millian & Audrewa (SEAL)

DISTRICT OF COLUMBIA, SS:

on this 2 me day of Alexander

A. D., 1904, before me, Jennie M. Farvey, a Notary Public within and for the District aforesaid, duly commissioned, qualified and acting, personally appeared Herman H. Pechin, Griffith L. Johnson and William R. Andrews, to me well known to be the identical persons who subscribed and executed the foregoing CERTIFICATE OF INCORPORATION, and acknowledged to me that they subscribed and executed the same as their free and voluntary act and deed and for the purposes therein expressed.

IN WITHESS WHEREOF, I have hereunto set my hand and affixed Notarial Seal, the day and year last above written.

NOTARY PUBLIC, within and for the District of Columbia.

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Tational Shortham Pepinters assor.

CERTIFICATE OF

INCORPORATION OF THE

NATIONAL SHORTHAND

REPORTERS' ASSOCIATION.

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