



An additional Bylaws amendment has been proposed for NCRA members to consider at its next Annual Business Meeting. The Constitution and Bylaws Committee met to consider the following amendment submitted by Melanie Humphrey-Sonntag, FAPR, RDR, CRR, CRC, Cheyenne, Wyo.; Dineen Squillante, RPR, Arlington, Vt.; and Traci Mertens, RDR, CRR, CRC, Alexandria, Va.

Additional 2023 Proposed Bylaws Amendment



The following serves as official notice that this amendment to NCRA's Constitution and Bylaws has been proposed and will be voted upon immediately following the next Annual Business Meeting of the membership, July 27, 2023, at the Hyatt Regency Houston Downtown, Houston, Texas. Voting on amendments will be held electronically, and the voting period will be open for 24 hours. To vote, make sure that NCRA has a current email address for you in its database by July 17.

NOTES:

For your reading ease, the language to be added is *italicized*. Language to be stricken is indicated by ~~strikethrough~~.

To review the full text and the changes, visit [NCRA.org/bylaws](https://ncra.org/bylaws).

Amendment #5

This amendment is submitted by Melanie Humphrey-Sonntag, Dineen Squillante, and Traci Mertens, who agreed with amendments made by the Constitution and Bylaws Committee. The final proposed amendment follows.

RATIONALE

All members should be encouraged to participate in the election process, which online voting has been improving since 2008. This language mirrors Article VIII, Section 4, which says that voting for elections shall be by electronic mail or other means of electronic transmission, which increases transparency and inclusion, whether members attend the Annual Business Meeting in person or participate remotely. The proposed special elec-

tion will not disrupt current annual conference timelines, and electronic voting serves to promote effective governance by establishing the incoming Board prior to the Annual Business Meeting. All members deserve to choose their NCRA leaders, not just those who are present at the Annual Business Meeting.

Constitution & Bylaws: Article VIII – Nomination and Election of Officers and Directors

Section 3—Preparation of the Slate of Nominees

- e) No individual shall be ~~a candidate~~ placed on a ballot for more than one (1) ~~office position~~.
- f) ~~In the even an office shall become vacant after the election and prior to the close of the annual business meeting, or in the event a nominee under subparagraph~~

■ DATES TO KNOW

Discussion of Bylaws at the NCRA Annual Business Meeting, July 27, Hyatt Regency Houston Downtown

Verify your email address by July 17

Voting starts within 2 hours of the close of the Business Meeting on July 27 and remains open for 24 hours

~~b) above becomes unable or unwilling to serve, the presiding Officer shall entertain nominations for that office from the floor, and the Voting Members present and voting shall elect a candidate to fill said vacancy.~~

In the event an election creates a vacancy in a director or officer position, a special election shall be held. Candidates shall have 48 hours after the close of the initial election to submit a signed letter declaring their candidacy to serve in such vacant position, together with pertinent biographical information. Candidates in the special election shall be required to complete the same application materials required of candidates considered by the Nominating Committee and shall be required to submit signatures of twenty-five (25) voting members, no more than five (5) of whom are located in any one state, if signatures have not previously been submitted, within five (5) days following the submission of their signed letter declaring their candidacy described above. The special election shall be held fifteen (15) days after completion of the initial election. Members voting by electronic mail or other authorized means of electronic transmission for the special election will have a period of 24 hours to vote once the online voting period begins.

Consequential amendment(s):

Constitution & Bylaws: Article V—Board of Directors

Section 6 - Vacancies

Vacancies on the Board of Directors among the Directorships not held by Officers (as defined herein) which occur after the annual business meeting shall be filled by appointment by the Board of Directors. Such appointment shall be effective only until the next annual election by the Voting Members. ~~Should a vacancy occur after the election and prior to the close of the annual business meeting, the presiding Officer shall entertain nominations for any unexpired term from the floor and the Voting Members at~~

~~the annual business meeting shall elect a candidate to fill said vacancy. In the event an election under Article VIII, Section 4 creates a vacancy in a director or officer position, a special election shall be held (as provided in Article VIII, Section 3f).~~

Constitution & Bylaws: Article IX—Meeting and Voting

Section 3—Voting

- c) All voting shall be conducted at the annual business meeting except ~~that voting for contested~~ elections (as provided in Article VIII, Section 4, *and Article IX, Section 3d*), amendments to the Constitution and Bylaws (as provided in Article XVIII, Section 2), and dues increases (as provided in Article IV, Section 1) shall be by electronic mail or other means of electronic transmission as shall be authorized and determined by the Board of Directors.
- d) Members voting by electronic mail ~~and~~ *or* other authorized means of electronic transmission for ~~contested~~ elections (*as provided in Article VIII, Section 4*), will have a period of 24 hours to vote once the online voting period begins. The voting period shall occur at least 30 days prior to the annual business meeting *for initial elections and at least 15 days prior to the annual business meeting for special elections (as provided in Article VIII, Section 3f).*
- e) Members voting by electronic mail ~~and~~ *or* other authorized means of electronic transmission for amendments to the Constitution and Bylaws and dues increases (as provided in Article IV, Section 1) will have a period of 24 hours after the annual business meeting to vote.